

## By John Loretz

Thanksgiving weekend while many Reynolds employees were enjoying a holiday dinner, a few were performing a delicate operation on the company's nervous system. They were relocating the last of three large computers to the new Management Information Services building, recently built at the head-quarters complex in Richmond.

The installation of most of the company's computers and information operations under one roof was spread out over several weeks. At times split second timing was required to make sure that computer downtime didn't interfere with essential business.

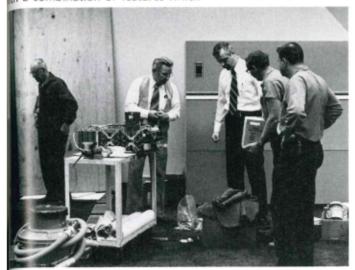
"The information system is the hub of our activities as a corporation," said Howard B. Wilson, general director of MIS. "It enables us to record, assign and schedule orders, to monitor production, to ship and invoice properly and to access quality control statistics. Our computers create vital sales

statistics, financial statements, inventory records and payroll information. There is no fundamental operation of this company which does not rely on the services of the computers in some way."

This reliance on electronic communications, while it allows information

(1) Thousands of magnetic tapes are stored for easy access in the new computer tape vault. [2] Roy E. Stone (left), a member of the technical service staff, enters information on the operating system of one of the work terminals. Looking on are William Schaefer, a computer operator, and a representative from Memorex Corp. (3) Many Reynolds employees spent their Thanksgiving holiday readying the building for operation. Here, one of the building's power converting systems is being installed. (4) Bernard W. Cheatham (left), computer operator, and Harold T. Mitchell, a shift supervisor, observe Anthony J. Giannasi, computer operator, monitoring one of the computer systems.

be developed and exchanged at regrkable speed and accuracy, is not an mixed blessing. A power failure or a flous breech in the system's security, full leave its users inconvenienced at st, stranded at worst. The new MIS filliding therefore, has been designed the a combination of features which A special switchboard at the receptionist's desk informs her at all times which key executives are in or out of the building. In the event of an emergency, the computer can print out a list of all MIS employees who are in the building, making evacuation more effective. Remote Job Entry (RJE), which allows several Reynolds plant locations to use the Richmond based computers, is another MIS service which saves the company time, money and manpower. "The plants which use RJE," Wilson said, "have the entire computing capacity of the corporation at their





## RNAGEMENT INFORMATION

Insure an even higher level of system tegrity than we have had before,"

One of the most important of ese features is the Uninterruptable wer Supply (UPS). "When our power mes through normal electrical lines," ison said, "even a slight drop in curnt can distort or erase a data." is is a battery powered source of actricity designed to cut-in should an actrical failure occur, giving computer arators adequate time to switch to alliary generators, keeping the inforation system on stream as long as fuel available.

Day-to-day security is maintained the building by means of computand access to its different zones. All semployees enter the main floor ses with badge passes during normal ses hours. But access to the other als is allowed only to those with the ser pass card which is cleared by puter, "This system provides us with kind of security we need to protect operations from misuse or stage," Wilson said. Not only security, but the entire building environment is controlled by computer, including room temperature and humidity — even fire protection. The building is heated by a system which re-claims exhaust heat from the computers during normal operation.

In an age when writers speculate about the influence of the computer on our lives, the benefits of electronic communication are often overlooked.

Jim Matsey, an MIS operations manager explained how computerization can be the "lifeblood of a business organization." Matsey recently helped switch the ordering system for one Reynolds division from cardex to computer.

Any of 120 terminals across the country now have access to complete information about inventories, prices, warehouse locations and delivery times, and order writers are guaranteed the answer to any question about an order in an average of ten seconds. "This division would never dream of operating without this system, now that it has proven what it can do," Matsey said.

disposal, at a fraction of the cost of installing their own information system."

But perhaps the most important aspect of computerization — the one which affects the greatest number of individual employees — is computer generation of the payroll. Hourly payroll information for most, and eventually all, Reynolds plants is transmitted from Richmond, while checks are actually printed at the plant. "I think its obvious what a failure in the system at this level would mean to our employees," Wilson observed.

This is only one reason why MIS is the exception to the rule that efficiency means the elimination of repetition. "We are completely redundant," Wilson said, "and we would not have it any other way. Every program we use has its back-up somewhere in the system, so that downtime in one area won't disrupt important business."

Wilson dispelled any notion that the company's computers are mysterious devices which exist only for the pleasure of their operators. "This system is here to meet the needs of users throughout the company. At Management Information Services the emphasis is on the word "Services"."

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